



Indiana University Police Department

Mission, Core Values, and Philosophy

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Rescinds:	None		
IACLEA Standards:	1.1.3		

Purpose

To provide a mission, core values, and philosophy statements that aligns with the mission of Indiana University, defines the mission of the Indiana University Police Department (IUPD) to support the institution, and provides guidance to personnel in the pursuit of our Department’s core values.

Mission, Core Values, & Philosophy

Mission – The Indiana University Police Department creates a safe environment for students, employees, and visitors through respectful, fair, and impartial policing.

Core Values – The core values of the Indiana University Police Department are:

- **Integrity** – We will demonstrate honestly, trustworthiness, and ethical behavior in all our actions and interactions. Our actions will be professional and consistent with these core values, the IUPD code of ethics, and through reverence for the law.
- **Respect** – We serve a diverse community with a variety of needs and views. To best serve our community, we first empower our employees to fulfill their responsibilities through knowledge, authority, and appropriate discretion. We will show respect through concern, empathy, fairness, and dignity to those we interact with. We understand that we are not granted respect but earn respect by demonstrating respect in all we do.
- **Collaboration** – We will cooperatively work together with each other, members and visitors of Indiana University, its partners, and the surrounding community towards shared goals. We value a culture of mutual respect, trust, and communication to develop a safer environment for all.
- **Leadership** – We expect all our employees to be leaders within the Indiana University Police Department, Indiana University, and within the community. We will lead by example, use discretion, and be committed to incorporating our core values and ethics into our daily work.
- **Innovation** – We strive to achieve the highest level of quality in all aspects of our work and will aim for continuous improvements in serving the people of our community through communication, engagement, and forward thinking.

Philosophy – The philosophy of the Indiana University Police Department embodies the guiding principles through which we strive to achieve our mission, core values, code of ethics, and goals and objectives. The Department will engage with the campus community to foster a safe environment to support the mission of the Indiana University.



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General Order G1.1.3

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Related Information

Indiana University:

Mission: <http://www.iu.edu/about/mission.shtml>

Principles of Ethical Conduct: <http://principles.iu.edu/>

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