



Indiana University Police Department

Behavioral Threat Assessments

Issue Date:	5/10/2020	Effective Date:	5/10/2020
Review Date:	5/10/2021	Number of Pages:	3
Rescinds:	None		
IACLEA Standards:	12.1.4		

I. Purpose

To outline the process and guidelines for the use of behavioral threat assessments by the Indiana University Police Department.

II. General Order

The Indiana University Police Department (IUPD) partners with campus and community organizations to identify individuals who demonstrate they are a risk to themselves, either physically or emotionally, or may present a risk of harm to others. IUPD will assess potentially violent behavior or threats of violence by students, faculty, staff or unaffiliated members of our community that threaten themselves, University affiliates or interests. Each IUPD Division will work closely with its campus Behavioral Consultation Team (BCT), which is a multi-disciplinary team comprised of various campus stakeholders, where available.¹

III. Behavioral Threat Assessments

- A. Indiana University prohibits threats and acts of violence:
 - 1. on University property,
 - 2. within University facilities,
 - 3. at any University-sponsored event,
 - 4. while engaged in University business, educational or athletic activities, and
 - 5. while traveling in University vehicles.
 - 6. Indiana University will also evaluate any conduct that occurs off-duty or outside the above-listed activities, when that conduct may impact an employee's or student's relationship with the University community.
- B. The Department's behavioral threat assessment process is designed to support the University's mission by:
 - 1. identifying individuals of concern
 - 2. investigating individuals and situations that have come to the attention of others

¹ IACLEA 12.1.4 Behavioral Threat Assessment



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3. assessing the information gathered, and
 4. when necessary, to manage individuals and/or situations to reduce any potential threat that may be posed.
- C. Behavioral threat assessments may be conducted on individuals who threaten or commit acts of violence by or against members of the University community including, but not limited to:
1. intentionally causing physical injury to self or another person;
 2. threatening to cause injury to self or another person or to damage property;
 3. engaging in behavior that creates a risk of physical injury to self or another person;
 4. brandishing or using a firearm, weapon, or other device in violation of law or University policy;
 5. intentionally damaging property; and/or
 6. other conduct prohibited by law or University policy.
- D. Information and reports of concerning individuals may come in the way of an official Behavioral Consultation Team (BCT) Report, or from a report made by a member of the community.

IV. Process of Behavioral Threat Assessment

- A. Early identification of individuals at risk.
- B. Receipt of reports via multiple sources.
- C. Initial threat assessment to evaluate the violence potential of the individual.
- D. Implement threat management plan.
- E. Monitor and re-evaluate plan to effect safety.
- F. Refer and follow-up as appropriate.

V. Threat Management Process: Assessment Guidelines

- A. Consideration of multiple behavior and contextual factors.
- B. Avoid reliance on single factors.



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General Order G12.1.4

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- C. Utilize multiple collateral data sources (first-hand knowledge, credible sources, etc.).
- D. Assess impact of investigative process.
- E. Fact based and specific to the incident.
- F. Focus on behavior over traits.
- G. Focus on understanding of context.
- H. Examine progression of behavior over time.
- I. Focus on prevention and not prediction.

VI. Related Information

Indiana University:

[HR-07-70 Threatening or Violent Behavior in the Workplace](#)

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