I. **Purpose**

To provide all sworn police officers of the Indiana University Police Department with a standard Oath of Office, and all non-sworn officers with an Affirmation of Duty.

II. **General Order**

The Indiana University Police Department (IUPD) will have all sworn police officers, appointed by the Indiana University Boards of Trustees, take an Oath of Office before assuming the duties and responsibilities of a police officer with the IUPD per Indiana Code (IC) 21-39-4-3. All non-sworn officers will take an Affirmation of Duty before assuming the responsibilities of a public safety representative with the IUPD.

III. **Sworn Officers**

A. The Superintendent of Public Safety, the Division Chief or their designees may administer the Oath of Office.

B. As stipulated by Indiana Code (IC) 21-39-4-3, police officers appointed under this chapter will take an appropriate Oath of Office in the form and manner prescribed by the appointing board of trustees.

C. The officer(s) will stand, raise their right hand, and repeat the Oath of Office, prior to assuming enforcement duties.

   1. It will be explained to the Officers prior to taking the Oath of Office that they may choose to “affirm” or “swear,” and may elect to state or not state “so help me God.” If the officer elects to “swear” the Oath, it is concluded with “so help me God.” If an officer elects to “affirm” their Oath, then “so help me God” is stricken and not included in the Oath.

D. A signed copy of F2.1.1 Oath of Office will be placed in the officer’s personnel file.

IV. **Non-Sworn Officers**

A. The Division Chief or their designee may administer the Affirmation of Duty to non-sworn officers.

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1 IACLEA 2.1.1 Oath of Office for Sworn Officers
2 IACLEA 2.1.1 Oath of Office for Sworn Officers
3 IACLEA 2.1.2 Affirmation of Duty for Non-Sworn Officers
1. Non-sworn officers include IUPD personnel that perform public safety duties without law enforcement or police power, such as Cadets and Security Officers.4

B. The non-sworn officer(s) will stand, raise their right hand and repeat the Affirmation of Duty prior to assuming the responsibilities of a public safety representative.

1. It will be explained to the officer prior to taking the Affirmation of Duty that they may choose to state or not state “so help me God.”

C. A signed copy of F2.1.1-2 Affirmation of Duty will be placed in the officer’s personnel file.

V. Related Information

Indiana University Police Department:

F2.1.1-1 Oath of Office

F2.1.1-2 Affirmation of Duty

Indiana Code:

21-39-4-3 Appointed police officer oath

4 IACLEA 2.1.2 Affirmation of Duty for Non-Sworn Officers

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Benjamin Hunter (05/15/2020)
Superintendent of Public Safety
Oath of Office

I, ___________________________ do solemnly (affirm or swear), that I will at all times in the performance of my duties, abide by the laws and Constitution of the United States of America and the Constitution of the State of Indiana; abide by the policies and regulations established by Indiana University, and the Indiana University Police Department,

I will speak the truth at all times, act with impartiality towards all and respect the rights of others at all times; protect life and property; and endeavor to be a credit to the community, which I serve. (So help me God).

______________________________
(Name of Sworn Officer)

______________________________
(Title, Campus)

Subscribed and sworn to, before me this _____ day of ____________________, ______.

______________________________
(Name of Chief or Swearing-In Officer, Title)
Affirmation of Duty

I, ___________________________ do solemnly affirm, that I will at all times (Name of Officer) performance of my duties, abide by the laws and Constitution of the United States of America and the Constitution of the State of Indiana; abide by the policies and regulations established by Indiana University, and the Indiana University Police Department,

I will speak the truth at all times, act with impartiality towards all and respect the rights of others at all times; protect life and property; and endeavor to be a credit to the community, which I serve. (So help me God).

______________________________
(Name of Non-Sworn Officer)

______________________________
(Title, Campus)

Subscribed and sworn to, before me this _____ day of _____________________, ______.

___________________________________
(Name of Chief or Swearing-In Officer, Title)