Purpose

To provide guidance regarding expected Code of Ethics that aligns with the mission of Indiana University, and defines the behaviors of the Indiana University Police Department (IUPD) to support public safety interaction with the Indiana University community.

Code of Ethics

Ethical behavior is the foundation on which all public safety personnel interact and react to the community, which they serve. The code of ethics provides guidance in the pursuit of IUPD’s core values in addition to honor, impartiality, and professionalism.

The following is the IUPD code of ethics:

- An Indiana University Police Department employee’s fundamental duty is:
  - To serve people.
  - To safeguard lives and property.
  - To protect the innocent against deception.
  - To protect the weak against oppression or intimidation.
  - To protect the peaceful against violence or disorder.
  - To respect the constitutional rights of all to liberty, equality, and justice.

- I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to myself or my agency.

- I will maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint and be constantly mindful of the welfare of others. Honest in thought and deed, in both my personal and official life,

- I will be exemplary in obeying the laws and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

- I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals,
• I will enforce the law courteously and appropriately without fear or favor, malice, or ill will, never employing unnecessary force or violence and never accepting gratuities.

• I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held while I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

• I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

• I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession, law enforcement.

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Benjamin Hunter (08/27/2020)
Superintendent of Public Safety