



## Standard Uniforms

<b>Issue Date:</b>	4/19/2016	<b>Effective Date:</b>	7/10/2017
<b>Review Date:</b>	1/7/2020	<b>Number of Pages:</b>	9
<b>Rescinds:</b>	S06-01, S06-02		
<b>IACLEA Standards:</b>	4.1.1		

### I. Class A (Dress Uniform)

- A. This uniform<sup>1</sup> will be issued to the rank of Lieutenant and above at all Divisions. Should be worn for awards and commendations ceremonies, funeral or memorial ceremonies, Honor Guard, other similar events, and at the discretion of the Superintendent of Public Safety.
1. The dress coat will be worn over a white, long sleeved, uniform shirt and dark navy-blue tie. Rank insignia will be worn on the shirt collar, so that they are visible if the dress coat is removed.
  2. Class C uniform “cargo pocket” style duty pants are not permitted.
  3. The shoes will be the rounded toe, traditional, high gloss.
  4. A Department authorized handgun may be worn under the dress coat or otherwise concealed in a “plain-clothes” style holster (paddle, belt loop etc.) and not visible.
  5. The Honor Guard will wear the gun belt, holster and “Sam Brown” style belt. This is optional for all other members of the Department.
  6. The Department issued military style-5 Star cap will be worn whenever the Class A uniform is worn and when appropriate.

### II. Class B (Standard Uniform<sup>2</sup>):

- A. Should be worn at all times, except for situations explicitly stated and authorized in this directive. Officers on patrol assignment or those attending Department hearings, award ceremonies or police officer or IUPD employee funerals will wear the Class B uniform.
1. The short-sleeved shirt will be worn, open at the neck, over a black, dark navy blue or white crew neck t-shirt.
  2. Long sleeved shirts may be worn, open at the neck, over a black turtleneck or mock turtleneck shirt with "IUPD" embroidered in silver/gray or white for officers and gold for supervisory staff. The shirt may also be buttoned at the neck and worn with a necktie.

<sup>1</sup> IACLEA 4.1.1 – Code of Conduct and Appearance Guidelines

<sup>2</sup> IACLEA 4.1.1 – Code of Conduct and Appearance Guidelines



# Standard Uniforms

<b>Issue Date:</b>	4/19/2016	<b>Effective Date:</b>	7/10/2017
<b>Review Date:</b>	1/7/2020	<b>Number of Pages:</b>	9
<b>Rescinds:</b>	S06-01, S06-02		
<b>IACLEA Standards:</b>	4.1.1		

3. Officer may wear a six-pocket pant, but not a “cargo pocket” pant for Class B uniform wear, authorized pants are located in *G4.1.1-1 Attachment 1-Uniform Apparel & Equipment List*.
  4. Badge, collar rank insignia, nametag, service bar and recognition bars will be metal.
  5. Headgear will be prescribed by the Shift Supervisor in coordination with the Division Chief or their designee as the “Uniform of the Day.”
- B. Authorized load bearing vest #CM500-NAVY purchased only from JG Uniforms. Any associated equipment carriers that would be attached to the vest must also be ordered through the JG Uniform.
1. New hires will have the option of having this carrier provided by IUPD department.
  2. Current full-time officers will have the option of the department providing the carrier when the vest is due for lifecycle replacement, every 5 years.
  3. Part-time and student employees will not be provided the carrier at department expense but are authorized to purchase at their own expense.
  4. Full-time employees will be authorized to order the carrier at their own expense if not due for life cycle replacement.
  5. The load bearing vest is authorized for wear as of 1-August, 2019 by the Superintendent

### III. Class C Uniform (Operations Uniforms<sup>3</sup>):

- A. An optional uniform for operations officers on special duty assignments. Approval to wear this uniform will be granted by the Division Chief or their designee.
1. The short-sleeved shirt will be worn, open at the neck, over a black, dark navy blue or white crew neck t-shirt.
  2. Long sleeved shirts may be worn, open at the neck, over a black turtleneck or mock turtleneck shirt with “IUPD” embroidered in silver/gray or white for officers and gold for supervisory staff.

<sup>3</sup> IACLEA 4.1.1 – Code of Conduct and Appearance Guidelines



## Standard Uniforms

<b>Issue Date:</b>	4/19/2016	<b>Effective Date:</b>	7/10/2017
<b>Review Date:</b>	1/7/2020	<b>Number of Pages:</b>	9
<b>Rescinds:</b>	S06-01, S06-02		
<b>IACLEA Standards:</b>	4.1.1		

3. “Cargo pocket” style duty pants will only be worn with the Class C shirt. Officers may wear the six-pocket pants.
4. Badge, collar insignia, name tag, service emblem and recognition emblems will be sewn on patches or embroidered onto the shirt.
5. Headgear is optional, but if worn will be the Department-approved baseball cap or watch cap in inclement weather.

### IV. Honor Guard:

- A. The Department honor guard uniform consists of items found in *G4.1.1-1 Attachment 1- Uniform Apparel & Equipment List*.
- B. Honor guard uniforms will be provided by the Department upon assignment to the unit.

### V. K-9 Officer Uniform:

- A. K-9 officers may wear the Class C uniform described above while on-duty with the K-9.
- B. K-9 officers may wear the Class C uniform described above at all times, with authorization of their Division Chief or their designee.

### VI. Summer Attire:

- A. The Department summer attire and bicycle patrol uniform is authorized to be worn annually from April 1 to October 31, and is at the discretion of the Division Chief or their designee to allow extensions to its wear.
- B. The Department summer attire uniform will consist of the following, and can be found in *G4.1.1-1 Attachment 1- Uniform Apparel & Equipment List*.
  1. Dark navy-blue polo shirt with a cloth badge on the front left. The officer’s name will be embroidered on the front right and will appear as the first letter of the first name, a period, and the full last name (i.e. J.Doe). The shirt may be short or long sleeve.
  2. Shorts worn for bicycle patrol will be dark navy blue and of a track pant or athletic material. Shorts worn for summer attire will be dark navy blue and will be cargo shorts of a standard fabric.



## Standard Uniforms

<b>Issue Date:</b>	4/19/2016	<b>Effective Date:</b>	7/10/2017
<b>Review Date:</b>	1/7/2020	<b>Number of Pages:</b>	9
<b>Rescinds:</b>	S06-01, S06-02		
<b>IACLEA Standards:</b>	4.1.1		

- 3. Black athletic shoes will be worn with black socks, the socks will be low-quarter ankle socks or extend to the mid-calf.
- C. The two-tone shirts worn by bicycle patrol officers at the Bloomington and East Divisions may continue to be worn for the purpose of bicycle patrol, not for the summer uniform, until their phase out in April 1, 2019; at which point two-tone shirts will no longer be an accepted part of the uniform. All other Divisions will adhere to the established summer and bicycle uniform located in this section.

### VII. CIRT/SWAT Officer Uniform:

- A. The Department CIRT/SWAT Officer Uniform consists of items found in *G4.1.1-1 Attachment 1- Uniform Apparel & Equipment List*.

### VIII. Instructor and Police Academy Staff, and Those Attending Training Uniform:

- A. Academy staff, instructors and sworn personnel, while instructing at the IU Police Academy or during any in-service training courses or attending training, will wear the appropriate uniform dress relative to the specific type of training session. Approved appropriate dress:
  - 1. The Class B Uniform.
  - 2. The Class C Uniform.
  - 3. Business Casual: Suit or jacket and slacks, with or without tie.
    - a. If business casual attire is worn, the officer’s handgun will be visible or concealed. If visible, the officer will also wear their metal badge on their belt.
  - 4. “Polo” style shirt with an embroidered IUPD shield, silver/gray or white for patrol officers and gold for supervisory staff. It is optional for the officer’s name to be embroidered on the front, and will be worn with slacks, cargo type pants, or a six-pocket pant.
    - a. If the “polo” style shirt is worn, the officer’s handgun may be visible or concealed. If visible, the officer will also wear their metal badge on their belt.



## Standard Uniforms

<b>Issue Date:</b>	4/19/2016	<b>Effective Date:</b>	7/10/2017
<b>Review Date:</b>	1/7/2020	<b>Number of Pages:</b>	9
<b>Rescinds:</b>	S06-01, S06-02		
<b>IACLEA Standards:</b>	4.1.1		

### IX. Cadet Uniform:

- A. Uniform and standards to be followed are found under the Class B Uniform Section II. The approved Department shoulder patch for “CADET” personnel will be worn on each sleeve.
- B. The physical training uniform will be:
  1. Designated shirt with Academy logo.
  2. Designated shorts with Academy logo.
  3. Designated sweat pants.
  4. Approved running shoes.

### X. Security Officer Uniform<sup>4</sup>:

- A. The short sleeved and long-sleeved uniform shirt will be dark grey and worn with dark navy-blue Class B uniform pants, or the approved Class B six-pocket pant.
  1. Short sleeved shirts will be worn, open at the neck, over a black or white crew neck t-shirt.
  2. Long sleeved shirts may be worn open at the neck over a black mock turtleneck shirt, or buttoned at the neck and worn with a dark navy-blue clip-on tie.
- B. The approved Department shoulder patch for “SECURITY” personnel will be worn on each sleeve.
- C. Headgear if worn, will be either the watch cap or baseball cap, with no embroidery.

### XI. Non-Uniformed Officers<sup>5</sup>:

- A. Unless otherwise notified, officers will dress in appropriate attire for the expected duties of the day and in accordance with the type of work, training and/or setting.
- B. Supervisory personnel are encouraged to wear business attire (suit, jacket, tie, skirt, etc.) with the expectation of meetings or administrative encounters.

<sup>4</sup> IACLEA 4.1.1 – Code of Conduct and Appearance Guidelines

<sup>5</sup> IACLEA 4.1.1 – Code of Conduct and Appearance Guidelines



## Standard Uniforms

<b>Issue Date:</b>	4/19/2016	<b>Effective Date:</b>	7/10/2017
<b>Review Date:</b>	1/7/2020	<b>Number of Pages:</b>	9
<b>Rescinds:</b>	S06-01, S06-02		
<b>IACLEA Standards:</b>	4.1.1		

- C. A Department-authorized handgun will be worn with the officer’s badge prominently displayed near the weapon.
- D. Footwear will be of a dress type suitable for conducting business; male officers will not wear open-toed footwear.

### XII. Civilian Employee Attire:

- A. Civilian employees should dress to conform to generally accepted business office standards. Clothing should convey an appearance of professionalism. All employees should convey professionalism in their manner of dress as they do in their actions. Garments should be worn which are not offensive or distracting to the general public or co-workers.

### XIII. Firearm (Handgun)

- A. Officers will abide by directive *G7.2.2 Authorized Firearms & Ammunitions*. Officers will not be required to carry an authorized handgun while off-duty. Officers will be required to carry an authorized handgun when in uniform or when operating a marked patrol vehicle whether on or off-duty.
- B. When armed on-duty and in plain-clothes, officers will carry their badge prominently displayed next to the handgun, and agency identification.

### XIV. Uniform Accessories

- A. **Shirt badges:** Metal badges will be worn on Class A and Class B shirts when an outer garment is not worn. Cloth badges will be worn on the Class C uniform at all times. The badge will be visible on the outmost layer of clothing worn (sweater, jacket, coveralls, etc.). The only exceptions to this will be: a replica of the Department badge, patch embroidered onto the cloth uniform jacket, and the officer’s badge will be worn on exterior protective vest carriers.
- B. **Nameplate:** Silver for officers and gold for supervisory officers will be worn centered on the left uniform shirt pocket flap and just below and parallel to the top seam of the pocket, unless otherwise specified. Refer to *G4.1.1-2 Attachment 2- Uniform, Insignia & Rank Configuration*.
- C. **Commendation Bars/Service Bars:** Will be worn directly above the right uniform shirt pocket as outlined in *G05-05 Recognition, Awards, & Commendations*. The bar(s) should be centered over the pocket flap with any commendation bar(s)



Indiana University Police Department

## Standard Uniforms

<b>Issue Date:</b>	4/19/2016	<b>Effective Date:</b>	7/10/2017
<b>Review Date:</b>	1/7/2020	<b>Number of Pages:</b>	9
<b>Rescinds:</b>	S06-01, S06-02		
<b>IACLEA Standards:</b>	4.1.1		

worn close to the center of the body. Refer to *G05-04.2 Attachment 2- Uniform, Insignia & Rank Configuration*.

### XV. Rank Designation

- A. Rank designation and placement on uniforms can be found in *G05-04.2 Attachment 2- Uniform, Insignia & Rank Configuration*.

### XVI. Awards & Commendations

- A. The following awards, commendations, and pins, also referenced in *G4.3.1 Recognition, Awards & Commendations* and its attachment G4.3.1-1, are authorized to wear on the uniform. A maximum of 6 pins/bars will be worn on an officer's uniform shirt at any time.

1. Medal of Valor
2. Purple Heart
3. Life Saving Award
4. Meritorious Service Award
5. Service Recognition Award
6. FBI National Academy graduate
7. Southern Police Institute graduate
8. Northwestern Staff and Command graduate
9. Bicycle Unit
10. Department Firearms recognition
11. Indiana Law Enforcement Academy (ILEA) graduate
12. Field Training Officer (FTO) Unit
13. Crisis Intervention Team (CIT)
14. K-9 Handler
15. Emergency Medical Technician (EMT)
16. ILEA Academy Instructor
17. Tactical Unit (CIRT/SWAT)
18. Accident Reconstruction
19. Crisis Negotiator
20. American Flag

- B. Officers hired by the IUPD who have previously worked at another law enforcement agency, are authorized and may wear their awards, service or commendation bar obtained from their previous agency. Officers electing to do so must advise their Division Chief or their designee prior to wear.



## Standard Uniforms

<b>Issue Date:</b>	4/19/2016	<b>Effective Date:</b>	7/10/2017
<b>Review Date:</b>	1/7/2020	<b>Number of Pages:</b>	9
<b>Rescinds:</b>	S06-01, S06-02		
<b>IACLEA Standards:</b>	4.1.1		

### XVII. Required and Optional Equipment for Uniformed Personnel (Class B / Class C)

All Equipment must be carried in the department issued / approved carriers / holsters

(R) = Required      (O) = Optional

- A. (R) Issued Firearms
- B. (R) Handcuffs (at least (1) one set)
- C. (R) Ammunition Magazines (min. 2 or Belt)
- D. (R) Police Radio
- E. (R) Flashlight
- F. (R) Taser (in cross draw orientation for strong hand)
- G. (O) Baton (if not carried, will be readily available on duty)
- H. (O) OC Spray
- I. (O) Tourniquet (if not carried, will be readily available on duty)
- J. (O) First Aid Pouch

### XVIII. Ballistic Vests

- A. Ballistic Vests will be worn for all live fire weapons training; including simulation training.
- B. Ballistic Vests will be worn by all instructors and students. (All personnel participating and in the area of the training.)
- C. Ballistic Vests can be made optional /required for simulation trainings at the discretion of the lead instructor.

### XIX. Related Information

Indiana University Police Department:





Indiana University Police Department

General Order G4.1.1

## Standard Uniforms

<b>Issue Date:</b>	4/19/2016	<b>Effective Date:</b>	7/10/2017
<b>Review Date:</b>	1/7/2020	<b>Number of Pages:</b>	9
<b>Rescinds:</b>	S06-01, S06-02		
<b>IACLEA Standards:</b>	4.1.1		

*G4.3.1-1 Attachment 1- Uniform Apparel & Equipment List*

*G4.3.1-2 Attachment 2- Uniform, Insignia & Rank Configuration*

*G4.3.1 Recognition, Awards, & Commendations*

*G7.2.2 Authorized Firearms & Ammunitions*

---

Benjamin Hunter (01/08/20)  
Superintendent of Public Safety