Purpose
To provide the Indiana University Police Department (IUPD) with the procedure to notify employees when they have become the subject of an internal affairs investigation.

General Order
The IUPD will notify employees when they have become the subject of an internal affairs investigation via a written statement of the allegations that also includes the employee’s rights and responsibilities relative to the investigation.

Inform Employee of Allegations (4.2.10)
Employees who become the subject of an internal affairs investigation will be notified in writing, and such notice will include: (1) the allegation(s); (2) the employee’s rights and responsibilities related to the internal affairs investigation process; and (3) the name and rank of the investigating officer assigned to the investigation.

Exceptions to employee notification will only be granted by the director for professional standards and education and only under articulable exigent circumstances, including when notification to the employee would impede the investigation. As soon as such exigent circumstances have passed, the employee will be provided with the written notice as described above.

Related Information
Indiana Code
• IC 36-8-2.1 Rights of Public Safety Officers

Benjamin Hunter (5/2/2022)
Superintendent for Public Safety