Purpose
To provide guidance to the Indiana University Police Department (IUPD) on remedial training.

General Order
The IUPD will provide remedial training to employees who demonstrate a lack of understanding about the application of and/or requisite skills for department policies, procedures, or practices.

Definitions
Remedial Training – Instruction conducted to correct an identified deficiency or area of improvement.

Remedial Training (6.1.3)
Remedial training will be provided to any employee who has been identified by a supervisor or instructor to be deficient in any required area of performance.

Remedial training recommendations will be entered into the IUPD Training Management System and must be approved by the director for professional standards and education or their designee.

When an employee is identified as requiring remedial training, a timetable for completion of training and improvement in performance will be established by the director for professional standards and education or their designee.

Remedial training can be administered through additional training provided by department supervisors, field training officers, Law Enforcement Training Board certified instructors, or through attendance at in-service training courses, as deemed appropriate by the director for professional standards and education or their designee.

Remedial training must be completed within a designated time and with clearly defined and expected results, as defined by the director for professional standards and education or their designee. An employee assigned to remedial training must attend and achieve the expected results. Failure to complete the training may result in corrective action.

Benjamin Hunter (4/1/2022)
Superintendent for Public Safety